

## GOVERNMENT POLYTECHNIC, SORAB



### **Internal Complaints Committee (Sexual Harassment of Women at Workplace Act 2016) ANNUAL REPORT (July 2018 - June 2019)**

The Internal Complaints Committee, Government Polytechnic, sorab functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 dated 22<sup>nd</sup> April 2013.

Earlier it was women's security, welfare and grievance redressal which was constituted on 04<sup>th</sup> February 2013. Later by Department of Technical education circular No. DTE 86 EST(7) 2017/2808 dated 29<sup>th</sup> december, 2018 which was published in website on 24<sup>th</sup> January 2019, ICC is (reformed) constituted on 02<sup>nd</sup> February 2019.

#### **Members of ICC for academic year 2018 -2019:**

Mr. Jayappa H, Principal, Chairman

Mrs. Suvarna R, Lecturer, CS&E, Executive chairman

Mrs. Veena P N, Lecturer, E&CE, Member Secretary/Co-ordinator

Mrs. Mamatha C, Lecturer, Dept. of Science, Member

Mrs. Nagarathna C, Office Superintendent, Member

Mr. Ranjith B, Lecturer, E&CE, Member

Mr. Naveen kumar M P, First Division Assistant, Member

#### **1. Complaint Redressal:**

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
NIL	NIL	-	-

## 2. Provision of Counseling and Support Services:

Counselling and support services are available for the student, staff and others in need on the campus. The material information about the same is displayed in notice boards of all the departments.

No. of complainants from the college to whom counselling and/or support provided
NIL

## 3. Awareness Raising Programmes

- Creation and dissemination of posters, pamphlets, notices on notice boards in college campus.
- The Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development, the composition of the Internal Complaints Committee of Government Polytechnic, sorab and the Vishaka guidelines are uploaded on Government Polytechnic, sorab's website.

## 4. Broad Plan for 2019-2020:

Apart from the above - mentioned activities, the Government Polytechnic, sorab ICC aims to do the following :

- Organization of awareness raising workshops for staff and students.
- Establishing Gender Sensitization Unit to strengthen the activities of the ICC.

**Date:**

Mrs. Veena P N  
(Co-ordinator - ICC)

Mrs. Suvarna R  
(Executive chairman)

Mr. Jayappa H  
(Chairman)